

Workforce Development Incentives Guide Greenville, South Carolina



GREENVILLE WORKS

Table of Contents

Advance SC	3
American Association of Retired Persons (AARP)	3
Apprenticeship Carolina	3-4
Enterprise Zone/Rural Development Act, The (E-ZONE)	4
Goodwill Job Connections	4
Greenville Area Development Corporation (GADC)	4
Greenville County Redevelopment Authority	5
Greenville County Workforce Investment Board (WIB)	5
Incumbent Worker Training (IWT)	5
On-the-Job Training (OJT)	5
Work Experience (WE)	5-6
Michelin Business Loans	5
South Carolina Department of Social Services (DSS) – Greenville County	6
Family Independence Program (FIP) Tax Credit	6
Subsidized Transitional Employment Program (STEP)	6-7
Welfare-to-Work (WtW) Tax Credit.....	7
South Carolina Department of Employment and Workforce (SCDEW) Greenville Workforce Center	7
Experience Works	7
Federal Bonding Program	7-8
Job Accommodation Network (JAN)	8
Veterans Program	8
Work Opportunity Tax Credit (WOTC)	8
South Carolina Manufacturing Extension Partnership (SCMEP)	9
South Carolina Department Occupational Safety and Health Administration (OSHA)	9
Free Consultations	9
Palmetto Star Voluntary Protection Program	9
Safety and Health Recognition Program (SHARP)	9-10
Free Training Classes	10
ReadySC	10
South Carolina Vocational Rehabilitation Department (SCVRD)	10
Southeastern Trade Adjustment Assistance Center (SETAAC)	10-11

Greenville Works is a partnership of local, state, and federal organizations working together to help new and existing businesses in Greenville meet their workforce and business growth needs. For more information, log on to www.greenvilleworks.com or contact John Baker at john@greenvilleworks.com.

AdvanceSC

Website: www.advancesc.org

Manufacturing Competitiveness Fund

Companies located within Duke Energy's service territory and that use energy-related applications may apply for grants to increase productivity, reliability, cost control, and efficiency or to reduce the environmental impact of their manufacturing facility.

Contact: ContactUs@duke-energy.com

American Association of Retired Persons (AARP)

Website: www.aarpworksearch.org/pages/SCSEP.aspx

AARP Foundation WorkSearch

WorkSearch offers employers incentives through our On the Job Experience (OJE) program. With OJE, employers are matched with qualified job candidates. *WorkSearch* pays their wages and workers compensation for an agreed-upon training period--usually two-to-four weeks. *WorkSearch* pays workers directly, according to the salary employers are offering for the position. It is understood that candidates who successfully complete their training will be hired.

Contact: Joe Perry
Project Director
(864) 467-3325
scgreenvil@aol.com

Apprenticeship Carolina

Website: www.ApprenticeshipCarolina.com

SC Technical College System's newest tool to assist business partners in achieving workforce development goals by creating demand-driven registered apprenticeship programs. Apprenticeship Carolina provides information and technical assistance to employers who are interested in developing registered apprenticeships.

Contact: Brad Neese
(803) 896-5376
neese@sctechsystem.edu

The Enterprise Zone/ Rural Development Act (E-Zone)

The Continuing Education Division of Greenville Tech administers the Enterprise Zone Program, a tax incentive training program for Greenville County. E-Zone enables companies engaged in manufacturing, processing, warehousing or distribution to claim up to a 50% tax rebate for job-related training coordinated by Greenville Tech.

Contact: Jane Johnson
Program Coordinator
(864) 250-8050
Main: (864) 250-8000
Jane.Johnson@gvltec.edu

Goodwill Job Connection

Website: www.goodwillsc.org/jobconnections.php

Goodwill Job Connection matches employers with job seekers. Services available to employers at no cost include: space for on-site interviews, basic pre-screening of applicants, organized job fairs, recruiting of job applicants, posting job openings, and referrals.

Contact: Melanie Gearhart
Job Connection Manager
(864) 351-0119
mgearhart@goodwillsc.org

Greenville Area Development Corporation (GADC)

Website: www.greenvilleeconomicdevelopment.com/business_incentives_highlights.cfm

GADC assists new and expanding companies in growing or relocating to Greenville County, providing economic development resources, site location assistance, custom research, and serving as a liaison with local and state government and the Greenville business community. New and growing existing employers are eligible for state and county tax incentives.

Contact: Kevin Landmesser
(864) 235-2008
klandmesser@greenvillecounty.org

Greenville County Redevelopment Authority

Website: www.gcra-sc.org/programs/economic-development.html

Economic Development and Revolving Loan Fund Plan

This loan program is designed to spur economic development activities and promote opportunities for employment in 5 participating municipalities and commercial corridors. The program shall provide funds to small existing and emerging businesses.

Contact: Rashida Jeffers
GCRA Community Development Planner
864-242-9801, extension 120
rjeffers@gcra-sc.org

Greenville County Workforce Investment Board (WIB)

Website: www.greenvillewib.com

Incumbent Worker Training (IWT)

IWT provides resources and reimbursements for businesses to train currently-employed workers in an effort to keep businesses and workers competitive. IWT grants are generally open for application annually each spring but may fluctuate based on funding.

Contact: Holly Burts
Program Coordinator
(864) 467-8092
hburts@greenvillecounty.org

On-the-Job Training (OJT)

OJT enables businesses to reduce training costs for Workforce Investment Act (WIA)-eligible workers by reimbursing up to 50% to 75% of the gross wages paid to *each* eligible worker during the first 3 months of employment.

Contact: WIB Business Services
(864) 467-3620
info@greenvillewib.com

Work Experience (WE)

Work experience is a planned, structured learning experience for WIA-eligible trainees. Minimum wage training stipends are paid to the trainee by WIA for the duration of a 12-week training period, thereby supplementing employer-paid wages.

Contact: WIB Business Services
(864) 467-3620
info@greenvillewib.com

Michelin Business Loans

Website: www.michelindevelopment.us/upstate/

Michelin provides loans of \$10,000 and up to qualified small- to medium-sized businesses to create sustainable, quality employment.

Contact: (864) 458-6038
inquiries@michelindevelopment.us

South Carolina Department of Social Services (DSS) – Greenville County

Website: dss.sc.gov

Family Independence Program (FIP) Tax Credit

Employers receive a tiered monthly tax credit for each new full-time employee who is a FIP stipend recipient.

Contact: Bonita (Bonny) Cook
Economic Services Program Director
(864) 467-7803
bonita.cook@dss.sc.gov

Verlinda Moore
Job Developer
(864) 467-7884
verlinda.moore@dss.sc.gov

Subsidized Transitional Employment Program (STEP)

Employers are reimbursed up to \$7.25 per hour for 20 hours per week plus all taxes and fringe benefits incurred for up to 6 months while allowing an employee to earn a paycheck instead of receiving a Family Independence Program (FIP) stipend.

STEP Program Length: Employers may request referrals up to August 31, 2010, and may receive reimbursements up to September 30, 2010.

Contact: Bonita (Bonny) Cook
Economic Services Program Director
(864) 467-7803
bonita.cook@dss.sc.gov

Verlinda Moore
Job Developer
(864) 467-7884
verlinda.moore@dss.sc.gov

Welfare-to-Work (WtW) Tax Credit

WtW is a federal income tax credit for employers who hire long-term FIP recipients.

Contact: Bonita (Bonny) Cook
Economic Services Program Director
(864) 467-7803
bonita.cook@dss.sc.gov

Verlinda Moore
Job Developer
(864) 467-7884
verlinda.moore@dss.sc.gov

SC Department of Employment and Workforce (SCDEW) Greenville Workforce Center

Website: www.sces.org

Experience Works

Website: www.experienceworks.org

Non-profit employers with 501(c)3 status and public agencies may receive incentives for providing on-the-job training for workers ages 55 and up. Experience Works will pay minimum wage for up to 20 hours per week per participant as well as workman's compensation. Assistance time varies with participants.

Contact: Shirley Brown
(864) 241-3390
(864) 241-3391
Main: (864) 242-3531

Federal Bonding Program

A simple incentive program that provides free bonds for businesses that hire employees who have been or may be refused commercial bond coverage. Bonding takes effect right after an applicant's first day of work, covers up to \$5,000, and self-terminates in six months or can be extended by the employer.

Website: www.bonds4jobs.com/index.html

Contact: Camille Fallow
Bonding Services Coordinator (State)
(803) 737-2593
cfallow@dew.sc.gov

Karen Richardson (Charlie Haneman)
Federal Bond Program Coordinator (Greenville County)
(864) 242-3531 x256
krichardson@dew.sc.gov

Job Accommodation Network (JAN)

Website: www.askjan.org

JAN provides free consulting services to companies interested in hiring individuals with disabilities. Services include one-on-one consultation about all aspects of job accommodations, including the accommodation process, accommodation ideas, product vendors, referral to other resources, and ADA compliance assistance.

Contact: Karen Richardson (Charlie Haneman)
(864) 242-3531 x256
krichardson@dew.sc.gov

Veterans Program

Website: www.greenvilleworkforce.org/vethire.htm

The Veterans Program specializes in matching employer needs with veterans making the transition from military to civilian work.

Contact: Stan Dixon (Charlie Haneman)
Veterans Services Supervisor
(864) 242-353, extension 326
sdixon@dew.sc.gov

Work Opportunity Tax Credit (WOTC)

WOTC is a federally-funded tax credit program for employers to hire individuals with barriers to employment. There are nine categories of workers that qualify. Employers receive a tiered tax credit for hiring employees based on the number of working hours.

Contact: Karen Richardson (Charlie Haneman)
(864) 242-3531 x256
krichardson@dew.sc.gov

South Carolina Manufacturing Extension Partnership (SCMEP)

Website: www.scmep.org

SCMEP offers a competitiveness review of the company at no cost and will make recommendations for improvement. Resources can be provided to help implement the recommendations for a fee.

Contact: Larry Jolly
Manufacturing Specialist
(864) 288-5687 x209
Main: (800) 637-4634
ljolly@scmep.org

South Carolina Occupational Safety and Health Administration (OSHA)

Website: www.scosha.llronline.com

Free Consultations

Employers may receive a free consultation service to help them recognize and correct safety and health hazards and improve their safety and health programs.

Contact: Office of OSHA Voluntary Programs
(803) 896-7744
askscosha@llr.sc.gov

Palmetto Star Voluntary Protection Program

A Palmetto Star site is one that has proven it is able to function independently of OSHA and is self-sufficient in its ability to control hazards at the worksite.

Contact: Office of OSHA Voluntary Programs
(803) 896-7744
askscosha@llr.sc.gov

Safety and Health Recognition Program (SHARP)

SHARP provides recognition to qualified employers who exceed the requirements of the Occupational Safety and Health Act of 1970 in providing their workers a safe and healthy worksite. The symbols of recognition are certificates of approval and flags.

Contact: Office of OSHA Voluntary Programs

(803) 896-7744
askscosha@llr.sc.gov

Free Training Classes

OSHA provides free training programs and presentations designed to reduce or eliminate safety and health hazards in the workplace, and are available to employers in both the public and private sectors.

Contact: Van Henson
Training Supervisor
(803) 896-7769
hensonv@llr.sc.gov

ReadySC

Website: www.sctechsystem.com

ReadySC provides tailor-made recruiting, screening, and training to qualifying companies in new and expanding industries in South Carolina at virtually no cost.

Contact: Johanna Gunter
Greenville County Area Director
(864) 250-8375
johanna.gunter@gvltec.edu

South Carolina Vocational Rehabilitation Department (SCVRD)

Website: www.scvrd.net

SCVRD trains people with disabilities to maximize their potential. Employers may earn tax credits for hiring SCVRD workers.

Contact: Peter Foley
Business Development Specialist
(864) 585-3693
Main: (803) 896-6500
pfoley@scvrd.state.sc.us

Southeastern Trade Adjustment Assistance Center (SETAAC)

Website: setaac.org

The SETAAC program will pay for half of an employer's cost of business and engineering consulting services (up to \$75,000 for \$150,000 of total consulting costs) if the employer's sales and employment are down as a result of imports.

Contact:

Andy Helm
(706) 400-9529
Main: (404) 894-6787
andy.helm@innovate.gatech.edu